



LIFE TOGETHER: An Annual Report
The Episcopal Church in Jackson Hole, 2024



"We cover this valley with love like snow
in the wintertime." – Our Mission



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Annual Meeting Order of Business

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RECTOR'S REPORT

Message from our Rector

THANK YOU FOR BEING Y'ALL

In 1959, Pete Seeger writes a song that the Byrds popularize in 1965 made up almost entirely with lyrics from The Bible. In an age of post-war expansion leading to cultural revolution, Americans and others across the globe were inspired to move and act while listening to “Turn, turn, turn.” The scripture from which it has its genesis speaks to the repetitive, seasonal, circuitous path of life. The passage comes from the third chapter of Ecclesiastes. The speaker of Ecclesiastes is “Qohelet,” which is commonly translated as “preacher.” The preacher tells us, or Roger McGuinn serenades us with, “For everything there is a season, and a time for every purpose under heaven. A time to be born and a time to die, a time to plant, and a time to pluck up what is planted, a time to kill and a time to heal, a time to break down, and a time to build up, a time to weep and a time to laugh, a time to mourn, and a time to dance, a time to throw away stones and a time to gather stones together, a time to embrace and a time to refrain from embracing, a time to tear and a time to sew, a time to keep silent, and a time to speak, a time to love, and a time to hate, a time for war and a time for peace.”

Teacher and author Eugene Peterson describes Ecclesiastes as, “not a meal, but rather a bath.” The work is a cleansing, refreshing reset, and the reset is both forward and inward. Peterson translates the word “qoheleth” not as preacher as most do, but, rather, as “quester.” And, yet, the bold quest is most certainly inward, somewhat quiet, not flashy, perhaps even hidden.

Our 2024 reminds me of the message and trajectory of Ecclesiastes. Our year was a bit more introverted than the extroverted years of the last few. I don't mean to say that we have withdrawn one inch or ounce of our focus upon covering our valley with love like snow covers it in the wintertime, but I do mean to say we've given ourselves a bit more attention and care. The work has been both a semi-conscious and unconscious acknowledgment that this age we are living in is more characterized by chaos than order, and in times of chaos we slow down—just like our elementary school fire drills taught us, “we don't run, we walk.”

We've begun and continued and ended the year with a focus on ourselves as individuals and with a focus on our own St. John's family. We've led formation experiences seasonally under Brian's leadership with themes of “humans being, not humans doing,” with a focus on “wholeness.” We've invited study and reflections of Jesus' encouragement to “consider the ravens and lilies.” And we had some fun this fall with “comfort food,” both literal and metaphorical. We've become both stronger AND more vulnerable. We've both expanded and deepened in those small and medium-sized groups.

While our Capital Campaign has experienced great success, our work has been quieter in 2024 than the last two years, as we work to accomplish our goal. We raised \$3.3M in 2024 after launching strong in 2023 at \$12.2M. We plan to close the gap in 2025 with another \$2.5M to raise. We've worked behind the scenes with architects, engineers, town planning, and our own volunteer leadership to launch the first concrete phases of the work to build our new building, which is directed toward lovingly providing service, care, and support for the entire Jackson Hole community.

We've continued to establish more deeply the work of Gathering Women under Mary's leadership building deeper relationships between women of our parish and of our community, and we've witnessed that work embodied in the care of one another and the care of our community through meals, rides, texts, protests, volunteerism, Zooms, sandwiches shared, and so many more acts of micro-affection.

Under Travis' leadership we've watched CAMPFIRE both take off and deepen hosting conversations around a metaphorical (and once literal) campfire with topics ranging from remembering the glory days of Jackson Hole skiing to poetic lyrics of love, liberation, inclusion, justice, and mercy shown toward both the marginalized and expanded then to each and all.

Christie's diaconal ministry took off in 2024 with particular attention to our senior community living at Sage Living. She has led both regular worship and regular fellowship with the help of our parishioners to provide spiritual care and community to a portion of our aging population here in Jackson.

Along with all the work that comes with the responsibilities of a board member from budgets to management oversight to governance to nominations for future leadership, the vestry has with exceeding patience begun the work of creating a vision for and strategic direction and plan for the next decade at St. John's. The vestry's work in 2024 has covered a broad range of topics from the care and restoration of The Chapel of the Transfiguration to the very beginnings of work that might help influence and determine what St. John's will look like in 2034. I am grateful to each vestry member for the contribution of mind, heart, and time to the work of leading our strong and loving parish.

Maybe you come to St. John's from time to time on a Sunday morning, or, perhaps, you come to our campus multiple times a week. In either case, I suspect you are aware that we have an exceedingly capable, compassionate, and competent staff team. They are the best I've worked with in my two and half decades of professional ministry. Each is a hard worker. Each is devoted to the team we have built. Each serves with the mission of St. John's in the forefront. Working in a church is a strange job, especially in 2024 in the intermountain west, and I am grateful to the staff for their enthusiasm and effort. Each staff member and the team, collectively, knows that I am committed to an ever deepening, ever sharpening mission and ministry. As staff members of the Episcopal Church in Jackson Hole, we work hard. We live in a robustly active community, too, so we play hard alongside our hard work. I look forward to a year ahead with staff as we continue the hard work, and we gain additional focus and perspective around a vision for the next ten years.

Robyn Reed, our Director of Operations, and Leo Gutierrez, our Treasurer, keep vigilant watch over the financial condition and position of our church alongside the Finance Committee and Vestry. Their careful oversight and stewardship of the gifts you, our parish, so generously give, alongside a compelling mission have delivered another successful year when it comes to our church budget. We are a strong and healthy church in an age when the church is failing. As you know, I so firmly



believe "money follows mission." If our church is in tune with the mission of a God who we know to be love, the resource to power that mission will arrive. That belief is grounded in our experience and success and in our faith—both of these! In 2025, we will continue to keep each aspect of our common work aligned and integrated and with faith and gratitude witness the resource flow toward our common work.

Two more things before I sign off for 2024. First, I'd like to issue a parish wide RFC. In the "cowboy up" culture (sometimes positive and sometimes negative) we don't always reach out for care when we need it. I'm issuing a "request for care." If you have need or if someone has expressed a need that you have permission to share, please send it along to the clergy. The core principle of the Christian faith is loving-kindness, and our core business is care—care of the soul and care of all of creation. We want to increase the breadth and depth of the care we give, and we will need your help. Please do not hesitate to reach out to us if you need support, nurture, an ear, an eye, a shoulder, a hug, or a prayer.

And, finally, THANK YOU! THANK YOU for helping to embody this great, loving adventure that is the Episcopal Church in Jackson Hole. What a privilege it is to serve alongside and with you. Gah! What a gift you are to each other and to our community. We need more of this around our country and globe, and I love to serve alongside you, leaders, making a love-spreading difference in Jackson Hole. Thank you, thank you, thank you.

With both love and gratitude,
Jimmy

VESTRY REPORT

*Brad Flynt, Senior Warden
Carol Owens, Junior Warden*

The year 2024 ushered in new wardens and the addition of four new vestry members. Carol Owens replaced JR Dalby as Junior Warden, and Brad Flynt stepped in for Annie Sampson as Senior Warden. The vestry also welcomed four new members in 2024, John Goettler, Carol Harvey, Hadyn Peery, and Anne Rutherford. We are all grateful to our outgoing vestry members for their service and commitment to St. John's. Thank you especially to Chad Driewer, Ruth Glass, Jessica Jaubert, Scott Kirkpatrick, Cora Ligor, and Trey Overdyke!

In addition to the traditional financial and operational tasks vestry attends to annually, the vestry spent much of 2024 continuing the work necessary for the Legacy of Love construction project and preparing for the upcoming centennial celebration event at The Chapel of the Transfiguration. With funds from our budget, our capital reserve, and our Chapel Endowment, the vestry approved new roofing for the chapel, the wedding cabin, the bell tower and information kiosk. The walkways that had begun to rot have all been replaced and new railings built for the wedding cabin. Along with the building infrastructure improvements, we have spent considerable effort in the first phase of restoring the landscape that has suffered from a huge surge of visitation beginning in COVID and continuing through this year. We will continue to address the Chapel building and landscape, so that the Chapel is in pristine shape for the centennial celebration planned for July 2025. There were also a few unforeseen projects on the main campus to address, including the removal of the old (and dangerous) playground equipment and more than one tree on campus, all due to safety concerns. The vestry approved new kitchen improvements in Hansen Hall, which were largely paid for by generous parishioner gifts.

We are so blessed to have such a stable and energetic staff to support the clergy and our parish. Our team is fantastic, and we are fortunate for their innovative leadership and energy. We would like to recognize the repatriation work done with the help of Mary and Brian to facilitate the return of tribal artifacts to the Northern Arapaho Tribe.

The slate of candidates presented are Brad Abrams, Ragan Jolly, Rick Manning, Bill Hayes, and Nancy Vick to join the vestry. The vestry recommends this slate of candidates to the parish.

We look forward to what God has in store for this church and congregation and for all of you in the coming year! You will be hearing from Jimmy and vestry about St. John's 10-year vision, 5-year plan, and 2-year goals that we will be working through in the years to come.



**Thank you to the vestry members, past and present,
who have given their time, energy, and expertise so
generously to the work of our church.**

VESTRY NOMINATIONS

The following individuals have been chosen as candidates for the new vestry class of 2025. The current vestry recommends this slate of candidates to the parish.



BRAD ABRAMS

Brad moved to Jackson in 1999 from Richmond, Virginia. After meeting in Hansen Hall, Robbi Farrow and Brad were married at St. John's Chapel in 2005. Together they parent Emy Farrow-German, and he has adult children and grandchildren from a previous marriage. An active parishioner, Brad traveled to Honduras and more recently on a Mission to Cuba, has served on the Stewardship and Discernment Committees, served as a Eucharistic Visitor, and graduated from Sacred Ground. He frequently ushers at the 8 o'clock service. He continues to work internationally as a consultant.

RAGAN JOLLY

Ragan moved from California to Jackson in 2007 to work in the kitchen of a dude ranch. She found home as a ski instructor and still maintains many of the same clients. Today she manages a private home and teaches at the Jackson Hole Mountain Resort. Ragan and her husband Alex Freeburg have two wonderful and wild children. She became a church member in 2017 after dropping into an Ash Wednesday service. She continues to draw inspiration and joyful connections in the St. John's community. The invitation to serve is a welcome opportunity to grow in our renowned culture of stewardship.



RICK MANNING, JR.

Rick is a multi-generational Jackson resident and longtime member of St. John's Episcopal Church. He's married to Gretchen Manning and the father of triplets Freya, Brigid, and Caeden. Rick's family operated RAM Construction from 1972 to 2016, for which Rick worked until 2016, in various capacities from laborer to carpenter, to General Counsel. Rick is a practicing attorney concentrating in the fields of construction, real estate, business, and taxation. Rick currently serves on the Finance Committee.

BILL HAYES

Originally from Houston, Bill and his wife Mary came to Jackson in the mid-1990s. It took another 20 years and record heat in Texas to return to the valley and build a second home in 2014. Never wanting to leave, they permanently relocated to Wilson in summer 2018. Their home is the magnet for their family of 16 children, spouses and grandchildren. They started worshipping at St. John's in 2014, and joined full time in 2018. In 2022, Bill and others formed a nonprofit that aids displaced people in Ukraine and refugees in Poland. Bill remains active in our Ukraine outreach.



NANCY VICK

A graduate of Cornell University, Nancy's life in New York City focused on marketing and strategic planning. Post retirement, Nancy continued to serve on nonprofit boards and co-produced an award-winning documentary about regenerative farming. Native to Lancaster County's Amish country, she raised her family in Bedford, NY. In 2017, she followed her daughter to Jackson, and happily spends her time as Nanni to 4 grandchildren, one of whom can often be seen next to her in the choir loft. Since joining 5 years ago, St. John's has become Nancy's home away from home as she sings, rings bells and enjoys meeting fellow parishioners.

OUR LIFE TOGETHER

CARE AND NURTURE OF ONE ANOTHER

SACRED CELEBRATIONS

our mission is to cover this valley with love like snow in the wintertime

26 BAPTISMS 9 MARRIAGES 5 MEMORIALS 2 CONFIRMATIONS + RECEPTIONS



Episcopalians see the world as sacramental, capable of mediating and radiating God's presence and grace. We emphasize the two primary sacraments of Baptism and Eucharist, and other sacramental rites such as Confirmation and Holy Matrimony.



"I LOVE BEING A KID AT ST. JOHN'S CHURCH!"

520 young people participated in Children's Chapel and Nursery. We enjoy second Sunday family worship services, third Thursday Kids' Night Out, and curated Youth events. In 2024, we hosted 254 people at children and youth outings.



IN-PERSON ATTENDEES

2,169 attendees in the Park
9,513 attendees in town



ONLINE VIEWERSHIP

8,794 views, over 958 hours streamed

5 ways we've grown in PRAYER & CARE

MEDITATION

With an emphasis on meditation our Red Door Poetry series, Blue Christmas service, Snowflake Sangha group, and walking the labyrinth are great opportunities for grounding.



CANDLES IN PRAYER

795 Candles

Candles are a sign of intention and a symbol for healing, strength, or in memory of a loved one. A visible prayer and offering of hope to God.



RUSTIC PRAYER WALL

216 Notes

Write a prayer on a note, fold, and slip the paper in a crack on the prayer wall. Our Prayer and Healing Team pray over these requests and burn them.



FLOWER MINISTRY

140 Bouquets

Small bouquets of altar flowers are taken to those in need of comfort in remembrance of the peace and blessing of God's love.

HOME-COOKED MEALS

68 Meals

Our church family delivers home-cooked meals to parishioners needing a little extra love in times of need.



OUR LIFE TOGETHER

CARE AND NURTURE OF ONE ANOTHER

ADULT FORMATION

SUNDAY MORNING



Most Sundays, congregants gather to discuss the Hebrew scripture of the day at 9 AM in the Donnan Room. This year we enjoyed nearly 40 Sundays together with more than 243 people.

THEMED OFFERINGS



We met 12 Sundays in the Underground with 290 people for curated conversation about our seasonal themes, Human Beings/Not Humans Doing, Consider the Lilies and Let there be Peace on Earth.

DINNER DISCUSSION



We met for dinner discussions during the summer and fall. Our topics were Let's Talk About Race and Comfort Food. Over 7 dinners, there were 140 people invested in our conversations.

SPIRITUAL PRACTICE



New in 2024, we launched a video series exploring the Lenten theme of simply being as a spiritual practice. The videos were viewed 669 times. We are experimenting in this space.

CIRCLES OF SPIRIT

RED DOOR POETRY

Hosted in St. John's Chapel on the second Monday monthly, we enjoyed 10 evening readings, with 9 poets, 240 attendees and 80 hours of quiet meditation.



ST. JOHN'S OUTDOORS

Surrounded by God's creation, we are called to enjoy the beauty by getting outside to play. An opportunity to hike, fish, or float in fellowship: Wild Earth Conversations, the Floatilla, and Sacred Shred are great options.



GATHERING WOMEN

We gather on the third Tuesday in Hansen Hall to encourage, grow, and learn as we explore the holy together. 280 women ranging in age from 27-85 gathered throughout the year.



CAMPFIRE

Held monthly Sunday evenings at the Virginian Saloon, we invite a featured conversation partner to join us for an interactive storytelling experience. 726 attendees.



KIDS' NIGHT OUT

Parents enjoy a free night to themselves on the third Thursday monthly while kids connect over dinner and have fun and build friendships. 124 pizzas eaten.



OUR LIFE TOGETHER

CARE AND NURTURE OF ONE ANOTHER

CONNECTION + BELONGING

MUSIC & CONCERTS



Indigenous singer-songwriter, Christian Wallowing Bull performed in concert. 37 voices sang in St. John's Choir, 16 ringers in the Handbell Choir, 9 voices in the Children's Choir, 2 Children's Choir Helpers, 1 Teen Soloist/Songleader, 35 guest vocalists and musicians, 28 musicians gather monthly in the Folk Singers Group on Friday nights, and 295 different hymns were sung.



CAMPUS WORK DAYS

We conserved \$4,720 through the work hours donated by 34 volunteers at 2 campus clean up days.



OPPORTUNITY FAIR

We served tacos at our 1st annual Opportunity Fair and secured more than 40 new volunteers to serve. Thanks!



POP-UP FUNDRAISERS

We donated \$13,271.50 to One22's Jackson Cupboard during this inaugural pop-up boutique and \$10,000 to Mental Health & Recovery Services of JH in the fall. We welcomed a whole new group of volunteers in this effort.



FAMILY REUNION, SUMMER BBQS & STEWARDSHIP SUNDAY

Each summer we welcome back folks to Jackson with a cookout on the lawn and continued this monthly on our grill serving up 305 burgers, 147 dogs, and countless jumps in the bounce house.

Chef Melodie Schwabacher crushed the Stewardship Sunday Brunch, and we've never tasted such good food.



CARD GROUP

14 players participate in the weekly card group on Friday night. We enjoyed 235 games of Bid Euchre with 1,000 chocolate covered almonds consumed!



OUR LIFE TOGETHER

LISTENING AND RESPONDING TO THE NEEDS OF OTHERS

COMMUNITY PARTNERSHIPS

WIND RIVER INDIAN RESERVATION

We led 24 Sunday morning services at St. David's, Fort Washakie and Our Father's House, Ethete. We gave basic necessities including warm clothing and diapers and gift cards.

1,700 pounds of basic needs for the Jackson Cupboard, 701 pounds from the "Stock It Up" Drive, 25 gifts for Holiday Gift Drive, and \$36,000 annually to general operations.

ONE22 RESOURCE CENTER

HABITAT FOR HUMANITY

63 volunteers gave more than 336 hours during 12 monthly build days. We also supplied welcome home gifts, yummy lunches on build days and support the Dream Builders' Luncheon.

Community Prevention Coalition of Teton County (CPCTC)'s purpose is to promote well-being. We support JH High School's Lose the Vuse anti-vaping group and Community Unity for Suicide Prevention Walk.

COMMUNITY PREVENTION COALITION

SAGE LIVING

154 individuals joined us for afternoon tea and 34 people attended Deacon's Mass with The Rev. Dr. Christie. Nanci Steveson taught a writing workshop.

LOVE-SPREADING WORK MISSION IN ACTION



ICE CREAM E-BIKE

We handed out 3,975 ice cream bars this year resulting in 7,950 smiles (me and you!)

COAT DRIVE

If You Need Me, Take Me began in 2018. We gave more than **161 new coats**.



SEASON OF LIGHT/ LOVE LIKE A LOCAL

With Carolynn Hawtin Season of Light funds, we provided **191 locals** with assistance through \$50 gift cards and payments of heating and light bills.

PERIOD PROJECT

We sent **8,348** period products out to ensure every girl or woman will not miss school, work or any aspect of life due to the lack of period products.



EMERGENCY ASSISTANCE

The clergy use their discretionary funds for a variety of special needs like medical, transportation, housing support and childcare.

CREATIVE COLLABORATIONS

Jackson Hole Writers, Reading with Our Daughters Book Club, Art Association of Jackson Hole, Becoming Jackson Whole, and Coombs Outdoors.



LAUNDRY LOVE

We funded **\$4,579 in loads of laundry** for residents in Jackson, Wyoming and Teton Valley, Idaho with the help of General Laundry Co.

OUR LIFE TOGETHER

LISTENING AND RESPONDING TO THE NEEDS OF OTHERS

Partners in Ministry

BEYOND THE TETONS



AMERICAN RED CROSS BLOOD

Every two seconds someone in the U.S. needs blood. This lifesaving care starts with one person making a generous donation. We donated 96 pints of blood this year!



CUBA

6 missionaries spent a beautiful three days reconnecting with our companion parish in Cuba. With community-building social events, Travis led a mindfulness / stress reduction workshop to help ameliorate depression, and preached at an evening Eucharist.



AMOS HEALTH & HOPE

12 Missionaries traveled to Nicaragua and installed 40 water filters, conducted health screenings and education for 100 families, provided 70 washable period packs and 20 baby layettes, and led crafts, music and games for 100 children.



AND MORE...

Our Partners in Ministry work does not stop there! This year we supported Ukraine outreach, Philippines orphanage missionary, Direct Relief, Hospice of Santa Barbara, African Women's Mission, and Letting Everyone Achieve Dreams.



PILGRIMAGES

10 pilgrims traveled 13,180 miles to reflect on human made sacred space, God made sacred space, and to catch some trout.



EMERGENCY RESPONSE

We sent clothing to Western North Carolina, helping those affected by Hurricane Helene. Our efforts were matched by one of our generous parishioners.



OUR LIFE TOGETHER

LISTENING AND RESPONDING TO THE NEEDS OF OTHERS

SPECIAL PROJECTS + GIFTS

JACKSON INDIGENOUS ART MARKET



The second annual JIAM (Jackson Indigenous Art market) was a success! We highlighted 22 Indigenous artists and performers from the mountain west and high plains featuring original paintings, traditional beadwork, textiles, and jewelry. We welcomed 300 attendees with the help of 25 volunteers.

The Wyoming Arts Council and the National Endowment for the Arts graciously sponsor our event along with the Episcopal Foundation of Wyoming.

WY IMMIGRANT ADVOCACY PROJECT

In partnership with the Episcopal Foundation of Wyoming, we supported the launch of the Wyoming Immigrant Advocacy Project (WIAP) a nonprofit legal aid firm. WIAP envisions a community where all immigrants have access to legal counsel that is both reliable and financially feasible, and where every community member feels empowered to make informed decisions that keep families, neighborhoods, and our economy intact.

PRAYERS OF WIND RIVER

This documentary explores the enduring culture, resilience, and identity of the people on the Wind River Reservation. Through the voices of elders, the film seeks to understand the impacts of mission churches on indigenous history, ceremony, spirituality, and way of life. The film fosters greater understanding, amplifies Indigenous perspectives, and sparks meaningful conversations about community, culture, and healing.

DIOCESEAN FEED THE HUNGRY



These initiatives help feed the hungry in their communities throughout Wyoming. We utilized a generous grant to relieve student food debt and provide emergency assistance to individuals during the holidays.

DEDICATED PARISHIONER GIFTS



We are forever grateful to you, our parishioners, for the time dedicated to the church. This year we received a stained glass window in memory of Carolynn Hawtin, a new range in the kitchen, recycling on St. John's campus, and a new chalice used for communion.





OUR THRIVING AND LOVE-SPREADING ST. JOHN'S PARISH FINANCIAL ACTIVITIES ENCOMPASS

- The St. John's Church and Browse 'n Buy's General Operating Budgets
- Unbudgeted Grant and Dedicated Gift Activity
- The Legacy of Love Capital Campaign
- Investments and Savings that include the General Reserve, Capital Reserve and Endowment Funds

TOTAL PARISH REVENUE & EXPENSES

Income	\$6,832,656
Expenses	\$3,371,099

PARISH REVENUE SOURCES

St. John's Church Budget Income	\$2,605,133
Browse 'n Buy Budget Income	\$972,004
Legacy of Love Contributions	\$3,302,052
Old Bill's Donations	\$128,025
Grants	\$113,437
• Diocesan	\$106,500
• Other Grants	\$6,937
Dedicated Gifts	\$199,199
Dedicated Endowment Gifts	\$34,515
Weddings	\$27,500
Rental Income	\$28,984

OPERATING BUDGET RECAP

ST. JOHN'S EPISCOPAL CHURCH

Total Contribution income	\$1,590,888
• Pledges	\$725,096
• Contributions	\$806,322
• Open Offerings	\$59,470
Total Income	\$2,605,133
Total Expenses	\$2,474,787
Transfer from BnB for Outreach	\$475,248
Actual to budget variance	
• Income up 10%	
• Expenses up 3%	
Net	\$126,346

BROWSE 'N BUY

Retail Sales	\$969,042
• In Store Sales	\$945,809
• Pop Up Sales	\$23,233
Total Income	\$972,004
Total Expenses	\$979,382
Expense to St. John's for Outreach	\$475,248
Actual to budget variance	
• Income down 1%	
• Expenses no variance	
Net	\$-7,378



OUR MISSION PLAN



2024	ACTUAL	BUDGET
INCOME		
Contribution Income	\$ 1,590,888	\$ 1,563,546
Other Income	\$ 713,366	\$ 710,475
Browse 'n Buy	\$ 475,248	\$ 475,250
Rental	\$ 28,984	\$ 18,200
Litigucal/special services	\$ 9,300	\$ 20,000
Product Sales	\$ 26,091	\$ 20,000
Misc./Interest	\$ 18,218	\$ 15,000
Weddings	\$ 27,500	\$ 30,000
Old Bill's Fun Run	\$ 128,025	\$ 132,025
Cash Transfers	\$ 296,879	\$ 105,000
Endowment	\$ 207,242	\$ 55,000
Capital Reserve Fund Transfer	\$ -	\$ -
Prior Year Proceeds Carry forward	\$ 89,637	\$ 50,000
TOTAL INCOME	\$ 2,601,133	\$ 2,379,021
EXPENSES		
Diocesan Assessment	\$ 237,246	\$ 231,500
Diocesan Foundation Grant	\$ 5,000	\$ 5,000
Outreach Projects	\$ 83,346	\$ 86,452
Outreach	\$ 68,776	\$ 72,452
Utility Outreach	\$ 2,570	\$ 2,000
Discretionary Fund Transfer	\$ 12,000	\$ 12,000
Worship and Music	\$ 57,320	\$ 70,951
Music	\$ 13,449	\$ 26,351
Worship	\$ 25,930	\$ 26,000
CAMPFIRE/Alt. Services	\$ 17,940	\$ 18,600
Formation	\$ 31,464	\$ 21,940
Adult/Family	\$ 800	\$ 1,940
Children/Youth	\$ 30,664	\$ 20,000
Communication	\$ 18,765	\$ 21,400
Communications/Marketing	\$ 16,582	\$ 12,400
Digital Communication/AV	\$ 2,182	\$ 9,000
Parish life	\$ 33,742	\$ 52,250
Relational Ministries	\$ 13,431	\$ 25,000
Hospitality/Welcome	\$ 15,798	\$ 18,500
Rector Expenses	\$ 2,900	\$ 4,000
Special Events	\$ 1,613	\$ 4,750
Stewardship	\$ 1,878	\$ 2,275
Condo/Chaplain Program	\$ 32,572	\$ 22,400
General Administration	\$ 105,950	\$ 116,695
Salaries/Benefits	\$ 1,466,673	\$ 1,492,000
Facilities	\$ 400,831	\$ 274,740
Facility General Operations	\$ 181,189	\$ 165,740
Long Term Maintenance	\$ 28,634	\$ 58,000
Long Term Fixed Assets	\$ 156,008	\$ 16,000
Capital Reserve Fund	\$ 35,000	\$ 35,000
TOTAL EXPENSE	\$ 2,474,787	\$ 2,397,603
NET TOTAL	\$ 126,346	\$ (18,582)

STATE OF THE ENDOWMENT

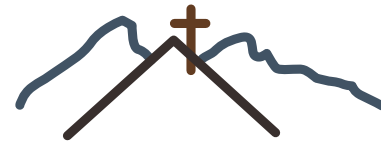
STEWARDING OUR PRESENT FUTURE

The General Reserve Fund along with the seven endowment funds are co-invested and held in trust and managed by five trustees: Shawn Smith, Chair, Tricia Overdyke, John Goettler, Scott Kirkpatrick and Ed Beddow. Jimmy Bartz serves as an ex-officio member of the committee. We work with Judy Singleton and Hadyn Peery of Raymond James. The starting value on 1/1/2024 was \$1,818,888 and the ending value on 12/31/2024 was \$1,868,355. In 2024, a 4% annual draw was disbursed from Mission, Music, The Chapel of the Transfiguration and the General Reserve Fund in the amount of \$66,707 to assist with corresponding expenses. Additions were made to The Chapel of the Transfiguration fund totaling \$24,625 and \$1,250 to the Music Fund. The investment gain for 2024 was 12.7% totaling \$230,831.

We are blessed to have the financial resource to help us pursue our mission. Please consider making arrangements to leave funds in your estate planning to benefit St. John's Episcopal Church. Inform a member of the Endowment Committee to help us plan for the future. Please contact the office with questions. Thank you to the Endowment Committee members.

INVESTMENTS IN STAFF & HOUSING

The Willow Park condominium is owned outright by St. John's Church. It has grown greatly in value since its purchase and has provided us the ability to offer consistent accommodations to our wonderful clergy that serve the chapel each summer season. St. John's also holds shared equity in three staff properties. The first property was purchased in 2016 with a \$500,000 contribution, establishing a 37.86% church ownership basis in the property. The second was purchased in 2018 with a contribution of \$250,000 establishing a 37.3% church ownership basis of the property. The third property was purchased in 2022 with a \$500,000 contribution, establishing a 21.7% church ownership basis in the property. These properties continue to grow in value here in Teton County and support housing for employees of St. John's Episcopal Church.



2024 ENDOWMENT FUNDS ACTIVITY REPORT

Fund	Beg Balance	Distributions	Additions	Gain/Loss	Year End Balance	Account %
Mission	\$451,798	\$18,072	\$0	\$57,096	\$490,822	26.27%
Music	\$182,237	\$7,289	\$1,250	\$23,097	\$199,295	10.67%
Facilities	\$0	\$0	\$0	\$0	\$0	0.00%
Asel Education	\$143,502	\$0	\$0	\$18,523	\$162,025	8.67%
Staff House	\$4	\$0	\$0	\$1	\$5	0.00%
Chapel Fund	\$800,626	\$172,560	\$24,625	\$101,671	\$754,361	40.38%
Heritage Fund	\$7,703	\$0	\$0	\$994	\$8,698	0.46%
Funds Total	\$1,818,888	\$197,921	\$25,875	\$201,382	\$1,615,206	86.45%

2024 General Reserve Activity Report

Gen Reserve	\$233,018	\$9,321	\$0	\$29,451	\$253,149	13.55%
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Raymond James Investment Account

Account Total	\$1,818,888	\$207,242	\$25,875	\$230,833	\$1,868,355	100.00%
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OUR FORECAST

A LOOK AHEAD

- A Vision and Strategy for the next 10 years
- A Centennial Celebration of The Chapel of The Transfiguration
- A Fresh Approach to Children, Youth and Families Ministry
- Quarterly Formation Mini-Retreats
- Newly-Built Teams for Pastoral Care
- The Successful Completion of our Capital Campaign and the beginning of Construction

2025

INCOME	
Contribution Income	\$ 1,600,000
Other Income	\$ 696,066
Browse 'n Buy	\$ 485,000
Rental	\$ 13,200
Liturgical Services	\$ 10,000
Product Sales	\$ 21,700
Interest/Misc.	\$ 20,000
Weddings	\$ 30,000
Old Bill's Fun Run	\$ 116,166
Cash Transfers	\$ 180,000
Endowment	\$ 80,000
Capital Reserve Fund Transfer	\$ 50,000
Prior Year Proceeds Carry forward	\$ 50,000
TOTAL INCOME	\$ 2,476,066
EXPENSES	
Diocesan Assessment	\$ 244,815
Diocesan Foundation Grant	\$ 10,000
Outreach Projects	\$ 79,305
Service Outreach	\$ 67,305
Service Discretionary Fund Transfer	\$ 12,000
Worship and Music	\$ 59,246
Music	\$ 25,246
Worship	\$ 24,700
CAMPFIRE/Alt. Services	\$ 9,300
Formation	\$ 52,100
Adult/Family	\$ 12,700
Children/Youth	\$ 39,400
Communication	\$ 17,500
Communications/Marketing	\$ 10,500
Digital Communication/AV	\$ 7,000
Parish life	\$ 58,000
Relational Ministries	\$ 25,700
Hospitality/Welcome	\$ 26,800
Rector Expenses	\$ 4,000
Special Events	\$ 1,500
Stewardship	\$ 2,700
Condo/Chaplain Program	\$ 29,400
General Administration	\$ 133,750
Salaries/Benefits	\$ 1,536,900
Facilities	\$ 293,100
Facility General Operations	\$ 197,100
Long Term Maintenance	\$ 51,000
Long Term Fixed Assets	\$ 15,000
Capital Reserve Fund	\$ 30,000
TOTAL EXPENSE	\$ 2,516,816
NET TOTAL	\$ (40,750)



BROWSE 'N BUY

The “Browser” is an institution. The beloved resale shop is not only a favorite of locals, but is also a must-stop for visitors to Jackson Hole.

“Browse ‘n Buy is a wonderful resource for our community, and the building is in dire need of restoration and improvement, so that the mission can continue to expand for another 50 years,” said The Rev. Jimmy Bartz. “When folks new to our community ask me about Browse ‘n Buy, I usually say, ‘simply put, Browse turns discard into money and money into love.’ The financial resource raised allows us to spread love and make a difference across this valley in many ways.”

The idea for the Browse Spring Fling was born from parishioner, Meagan Murtagh Vullo. Meagan had a curated clothing swap idea for years, and she thought it would be the perfect fit. All sales were made through Browse ‘n Buy, making it the largest sales day in history! The pop-up sales proceeds were donated to One22's Jackson Cupboard and Mental Health & Recovery Services of Jackson Hole, totaling \$23,233.

Browse ‘n Buy Director and Outreach Coordinator at the church, Lonnie Brown, and The Rev. Dr. Travis Helms, say, “Projects like this are what most make our hearts sing in ministry. When an inspired community member brings a life-giving vision to our staff and team for support, it’s such a beautiful thing to behold. The philosophy of Browse is to take the generosity of donors and convert material goods into financial resources to benefit community-facing projects and those in need. This initiative, with sale proceeds directly supporting local nonprofits and those they serve, was such a beautiful illustration of Browse’s mode of love-spreading difference-making in action.”

A local’s favorite, Browse ‘n Buy is consistently voted Gold in the Best of Jackson Hole Consignment/Resale Store category. Browse diverted 136 tons of clothing from the landfill, provided more than \$7,500 in vouchers for goods free of charge, and supported Laundry Love clients with 4,320 quarters to brighten the lives of people through love, dignity, and detergent.

2024	ACTUAL	BUDGET
INCOME		
Retail Sales	\$ 969,042	\$ 980,000
Misc.	\$ 2,962	\$ 2,750
TOTAL INCOME	\$ 972,004	\$ 982,750
EXPENSES		
Advertising/Promotion	\$ 946	\$ 1,000
Auto Maintenance/Fees	\$ 174	\$ 2,000
Campus Trash/Recycling	\$ 46,086	\$ 43,500
Credit Card/Bank Fees	\$ 28,557	\$ 27,000
Employee Appreciation	\$ 25	\$ 1,000
Maintenance	\$ -	\$ 1,000
Operations	\$ 39,231	\$ 7,000
POS/Internet/Tech Support	\$ 8,602	\$ 6,600
Salaries/Benefits	\$ 374,021	\$ 408,900
Utilities	\$ 6,493	\$ 9,500
SJC Budget Transfer	\$ 475,248	\$ 475,250
TOTAL EXPENSES	\$ 979,382	\$ 982,750
NET TOTAL	\$ (7,378)	\$ -

2025	
INCOME	
Retail Sales	\$ 762,801
Misc./Interest	\$ 2,750
Donor Contribution	\$ 224,689
Outside Sales	\$ -
TOTAL INCOME	\$ 990,240
EXPENSES	
Advertising/Promotion	\$ 3,950
Auto Maintenance/Fees	\$ 2,000
Campus Trash/Recycling	\$ 44,050
Credit Card/Bank Fees	\$ 22,040
Employee Appreciation	\$ 1,000
Maintenance	\$ 1,000
Operations	\$ 8,000
Outreach from Outside Sale	\$ -
POS/Internet/Tech Support	\$ 4,800
Salaries/Benefits	\$ 408,900
SJC Budget Transfer	\$ 485,000
Utilities	\$ 9,500
TOTAL EXPENSES	\$ 990,240
NET TOTAL	\$ -



A LEGACY OF LOVE

More than 50 years ago, people like us began donating our second hand clothing and housewares through a retired coal shoot leading to the basement of St. John's House. From there Browse 'n Buy expanded into its own building on the south east corner of our campus. Some years later, the building was expanded with an addition to the backside of the building (one without a solid foundation!)

Browse has been a loving institution in this valley since its founding, and has continued to expand its mission over the course of those five decades. And, the current building's ability to support the expanding and loving mission of Browse is coming to its end. We have experienced tremendous success in our campaign and are closing the gap by the day.

ACCOMPLISHMENTS

Campaign Total to Date **\$15,462,491**



We received an additional \$100,000 pledge since taking this picture. More pieces added soon!

MEETING MINUTES

St. John's Episcopal Church Annual Meeting

January 28, 2024

The Parish Annual Meeting was led by The Reverend James P. Bartz. The minutes that follow include motions and notable comments from those in attendance. The meeting was held in the Sanctuary as well as broadcasted live on our website. There were approximately 120 attendees in the Sanctuary and 83 who watched online. The Reverend James P. Bartz called the meeting to order at 9:05 a.m. and declared a quorum.

Invocation

Review of the 2023 Meeting Minutes

Dan Land made a motion that the Meeting Minutes be accepted as presented and not read aloud. Robbi Farrow seconds. No discussion. Motion passes unanimously.

Clergy Report – Jimmy Bartz, Rector

Thank you to all who participated in making the State of the Parish annual video. Legacy of Love campaign has dominated the headlines of SJEC: Well led and successful to date, Most successful campaign in the 100-year history of the James D. Klote firm. Expansion of ministry in a lot of areas: Experienced a huge uptake of parishioners partaking in adult formation classes, sought to create content that would be compelling and would serve us in our daily lives (ex: Broken, Whole). More choir members this year, Travis and Brian have expanded the use of poetry in ministry, Poetry allows us to make more sense of cultural developments, the Episcopal way is to embody the middle rather than the extremes. No partnership with the Presbyterian Church for the ice cream bike this summer but still were able to give out an amazing amount of ice cream and smiles, continued the Carolyn Hawtin Season of Light Campaign, we have begun to expand that in other areas as Lower Valley has started to help with cost as well, helping with things like fuel for commuters, Wind River Indian Reservation ministry is going well, dialogue on how we can support these campuses more have been taking place, Ukraine Support: Fiscal nonprofit sponsor of this work, Bill Hayes and his leadership are doing the on-ground work. New successful initiatives in 2023: Gathering Women - Mary Erickson, Sage Living Deacon's mass and tea - Christie Laughery, AMOS Mission Trip - Carol Harvey. Have not surrendered our mission to Cuba but it has been quite



complicated due to Covid and leadership changes in the church. CAMPFIRE - Travis Helms, Indigenous Art Market - Mary Erickson and Chandler Billingham, 2023 Struggles: Still becoming organized around pastoral care, working on structures that allow us to clearly communicate between parish and clergy/staff and each other, Ministry to children, youth, and families, looking to grow the ministry now and for the future. We have an exceedingly strong church, and we are in a strong position, every piece of the puzzle matters- it is never you; it is always y'all.

Warden's Report/Election – Annie Sampson, Sr Warden We have had an amazing year. 5,224 online views - we can reach so many people. Leaving Vestry members: Annie Sampson, JR Dalby, Daryl Peightal. Nominated vestry members: Anne Rutherford, Hadyn Peery, John Goettler. Nominated convention delegates: Annie Sampson, JR Dalby, Ian MacLeod, Paige MacLeod, Alternates: Brad Abrams, Robbi Farrow. Nominated endowment member: Ed Beddow. Nominations from the floor: Amanda MacFarlane for convention delegate alternate. Dan Land makes a motion to approve the nominated vestry, convention, and endowment members and delegates. Bruce Hawtin seconds. No discussion. The motion passes unanimously.

Campaign Steering Committee Chair's Report – Kathy Stuck, Rob Kass, Lonnie Brown Co-Chairs Legacy of Love is not just a fundraising campaign. Halfway through meeting with everyone in the parish, asking for parish to chip in to make more visits. We are

two-thirds of the way through the campaign. We have raised \$12,269. Visiting everyone in the parish is an ambitious goal, please consider signing up for a visit. This project will create more mission for the community.

State of the Endowment – Shawn Smith, Chair

- \$1.8 million in the endowment
- Committee’s job is to protect, secure, and grow this
- 2023 the endowment grew 16%
- \$1.25 million equity basis in real estate: run by vestry - not endowment, great investment
- Each year the endowment pulls a maximum of 4% for the operation of the parish
- Raise that money through investment returns: Thanks to Hadyn Peery who is involved in the investment management, since he is joining the vestry, we are looking for a new investment manager to avoid conflict of interest
- Always seeking endowment members
- Long term we would like to be at \$10 million: Upkeep for our historic buildings over the next century, making sure we have plenty of resource

Treasurer’s Report – Leo Gutierrez, Treasurer

Church’s finances discussion and the forecast for 2024

- Generated \$6.2 million in total revenue in 2023
- Expenses were \$3.6 million
- Budget proceeds were \$89,000
- Charitable income \$1.3 million
- Dedicated gift income \$3.5 million: Campaign gift income \$3.1, Diocesan grant
- BnB income \$991,000
- Other income \$243,000, Old Bills \$116,000
- Year to date expenses \$2.2 million, Shortfall of \$141,000, Revenue was below budget by 5%
- BnB retail sales \$988,000, \$38,000 increase, Revenue was 5% above budget, Expenses were 2% under budget

Open Discussion / Q & A – James P. Bartz

Why as a church organization can’t we rent a vehicle in Cuba? Cuban laws. In the past we have made the mistake of sending people on church and tourist visas and we got in trouble, we should abide by the rules when we visit a country even if it makes things difficult. Who is your target audience with the CAMPFIRE series? Individuals who identify as spiritual but not religious who are craving community and connection but don’t prioritize stepping on a church campus. Is there still a Sunday school/Children’s Chapel? Yes.

What direction are we trying to move in with the Children & Youth ministry? Had a great conversation with parents during the last Kid’s Night Out to brainstorm the ministry, the church changes over a long period of time so seeing change may take time and it is very difficult to predict what the church will look like.

Update on the status of the bishop: our bishop was placed on administrative leave in response to a complaint that was filed that there was inappropriate behavior. Next move was to take the authority away from the bishop and give it to the standing committee while an investigation happens. All of the investigation is confidential. Because the complaint was filed against the bishop, there is no way the investigation can take place in the diocese because of the power distribution. Some hope that the investigation would be coming to a close at the end of this month, but no word yet. There are two options: the bishop is reinstated, or he does not return and we are assigned a fill in until a new bishop is selected. Do we know who is conducting the investigation on the bishop? Former bishop of El Camino Royale- Mary Reeves. We have every expectation that her process will be thorough and fair. Do you know what the overall time period will look like if the bishop is not restored? Not sure. Jimmy’s opinion is that when something like this happens, we need to take a good look at what happens and experience a time of healing. Who supports us and the churches across Wyoming during that time? We support each other. If we needed the care of a bishop for some reason, it would be easy for us to find because of the clergy relationships. Emilie Davenport suggested we do all our Christmas shopping at Browse ‘n Buy so we can beat \$1 million. Bruce Hawtin: thank you for the overwhelming love that this church has shown during his knee replacement. Amanda Macfarlane: has been a recipient of the Season of Light fund and is thankful. Are we going to have a Sunday school for children again or will it just be in the form of Children’s Chapel? We don’t have plans to start a 9am children’s formation. Not saying that couldn’t change, would need parent support.

Closing Prayer

Adjournment – Dan Land makes a motion to adjourn the meeting. Bruce Hawtin seconds. No discussion. All in favor, motion passes unanimously.





ST. JOHN'S EPISCOPAL CHURCH JACKSON HOLE, THE DIOCESE OF WYOMING

170 N. Glenwood St • Jackson, WY 83001 • (307) 733-2603 • stjohnsjackson.org • info@stjohnsjackson.org

Clergy

- The Reverend Jimmy Bartz, Rector
- The Reverend Mary Erickson, Associate Rector
- The Reverend Dr. Travis Helms, Associate Rector
- The Reverend Brian Nystrom, Associate Rector
- The Reverend Dr. Christie Laughery, Deacon

Staff

- Stephanie Abbey, Administrative Assistant
- Chandler Billingham, Admin. Assit. to the Clergy
- Lonnie Brown, Outreach/Browse 'n Buy Director
- Ron Fabry, Music Director
- Robyn Reed, Director of Operations
- Haley Ross, Communications Director
- Pam Woodson, Parish Life
- Daniel Potter, Sexton

Assisting Clergy

- The Reverend Suzanne Harris

Vestry

- Brad Flynt, Senior Warden
- Carol Owens, Junior Warden
- Leo Gutierrez, Treasurer
- Chad Driewer, Carol Harvey, Ruth Huyler Glass, John Goettler, Jessica Jaubert, Scott Kirkpatrick, Cora Ligori, Trey Overdyke, Hadyn Peery, Ann Rutherford, M.E. Weber

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